



Designated Safeguarding Lead and Mental health & Wellbeing Officer



Permanent Contract

P02: FTE term time + 20 additional days

Start date: 1st September 2025

Closing date: Monday 7th July 2025

Interview date: Tuesday 15th July 2025

The Governing Body are looking to appoint a Designated Safeguarding Lead and Mental Health & Well-being Officer. We welcome applications from candidates who have experience of being a DSL/Deputy DSL and who relish the opportunity to make a real difference to the children and families that Hunslet Moor serves, and the prospects this position offers to further your own career.

As a Senior Leader in school, the role of Designated Safeguarding Lead and Mental Health & Well-being Officer is required to fulfill the expectations of a Designated Safeguarding Lead. This is through taking the lead responsibility for safeguarding and child protection (including online safety) as outlined in KCSIE including executing the operational demands of the role to ensure the highest standards of Child Protection, Safeguarding and Mental Health support through:

- Leading the safeguarding and well-being team to engage parents and families to support their children's full access to educational opportunities.
- Providing advice and support to other staff on child welfare, safeguarding and child protection matters.
- Leading on the promotion and implementing provision to support the safeguarding, well-being and mental health of pupils and staff.
- Leading the development and raising awareness of safeguarding, well-being and child protection policies, curriculum, training, procedures and guidance for Hunslet Moor Primary School.
- Taking part in strategy discussions and inter-agency meetings, and/or to support other staff to do so, and to contribute to the assessment of children.
- Leading in the management of referrals, arranging action and reviewing services for children and families.
- Championing the voice of the child, ensuring they are heard and listened to.
- Contributing to the wider work of the Senior Leadership Team.
- Working collaboratively with other Senior Inclusion leads to ensure there is a blended approach to all aspects of inclusion.

This position is suitable for a leader who can demonstrate:

- A sound understanding of the role of a DSL through articulating the expectations of KCSIE and specially the role of a DSL in relation to this.
- An aspiration to be part of the staff team at Hunslet Moor Primary School and an understanding of the community that we serve.
- A real desire and passion to improve outcomes for the pupils of Hunslet Moor and someone who sees the position of DSL to be integral to the work of our inclusion team in achieving this.
- Successful approaches they have taken to improve pupil and staff mental health and well-being.
- A sustained commitment to their professional development.
- The attributes and qualities needed to engage and move our safeguarding and well-being team forward. This includes demonstrating times you have inspired others and led by example, underpinned by high standards for your own and others professional conduct.
- The ability to supervise, develop and hold staff to account.
- The ability to build successful partnerships with all stakeholders, these being parents, children, teachers, support staff and governors for the expectations of the work of the DSL to be achieved.

In turn we can offer:

- A dedicated staff team who have high regard for the agenda of safeguarding and achieving the best outcomes for our children.
- A whole school ethos and approach centred on working with our parents and a commitment to building relationships.
- The opportunity to play a significant part in driving the agenda of supporting pupil and staff well-being.
- Ongoing CPD to support your own knowledge as DSL and your wider growth as a school leader at whole school level.
- The opportunity to be part of our expanding inclusion team and within this to lead our safeguarding and well-being team.

Please visit the recruitment section of our website <https://www.hunsletmoor.co.uk/whats-going-on/vacancies/> where you will find further information about the School (including a link to all our policies) and further information about our recruitment process including a link to our application form.

If you would like to discuss this opportunity further or arrange a visit to School please email our Office Manager [Lynne Linley via recruitment@hunsletmoor.co.uk](mailto:recruitment@hunsletmoor.co.uk).

Please complete the Leeds City Council application form and return this to Recruitment@hunsletmoor.co.uk

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

If shortlisted, you will be required to disclose relevant information regarding criminal history and an on-line search will be conducted. This includes only information publicly available on-line.

The successful candidate will be subject to an enhanced Disclosure and Barring Service (DBS) check. We embed the promotion of British Values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs into our School and expects all staff and volunteers to share this commitment.

We promote diversity and want a workforce that reflects the population of Leeds. This role is based in the UK. Employment is conditional on confirmation of the right to work in the UK – either as a UK or Irish citizen, under the EU Settlement scheme or having secured any other relevant work visa. If you do not have the right to work in the UK and the role does not meet eligibility for sponsorship, please consider carefully whether you meet the eligibility to apply.